

18 of May 2012

**Re: General Recommendation for David Anderson**

Dear Sir or Madam,

I would like to take an opportunity to offer a formal recommendation for David Anderson for the Masters Programme he is applying in your University. I am currently working as Programs Coordinator at the Cluj-Napoca Volunteer Centre in Romania where I also met David. Cluj Napoca Volunteer Center is a local NGO that promotes volunteering as a means of involving citizens in solving out the problems of the local community as well as a personal development process for the volunteers themselves. Through the services offered and the projects implemented, we are offering support to individuals interested in becoming volunteers (in understanding the concept of volunteering and finding the volunteering opportunity that fits them best) as well as to professionals from other NGOs in developing a structured system for volunteer management in their organizations and increasing the quality of their work with volunteers.

David is part of a long-term volunteering project that our organization is implementing (september 2011-september 2012) with financial support from the European Commission, through the Youth in Action Programme. The name of the project is "PLAY – Practice Learning and Action for Youth" and it involves organizing alternative activities based on non-formal education methods for children in our community.

David is working in the local Children's Hospital where he is developing a clinic animation programme. His daily work includes educational activities (especially related to multicultural education and raising awareness on the cultural diversity in a fun and interactive method), arts and crafts, facepainting, games and leisure activities, etc. Besides all this David has been very active in our organization and especially in getting involved in as many projects and programs as possible, including presentations about volunteering and the European Voluntary Service, developing collaborations with local artists (especially in relation to theatre), participating or organizing public events to promote volunteering in the local community (volunteer parade, Living Library, street art events etc.).

As a coordinator for the project David is involved in, I can say that working with David has been a great experience and that his involvement in all the work we do together has proved that he has several important skills. He is an organizer and he has a talent for meeting people from various interests and backgrounds and bringing them together. David proved to be an exceptional colleague. He worked hard to produce professional quality work and he is always striving to use his creativity at the maximum of his potential. His work is always on time and in a professional quality. He strikes a balance between professional and casual. David attacks his work, no matter what it might involve, with a serious, professional attitude. Working with him is always a pleasant experience. On the surface, he is very easy going. But underneath, he is serious and driven to meet the ends of whatever problem he is trying to solve. He has incredible creative energies and has proven to be a real support for his team mates. One of the qualities I believe have made this volunteering experience such a pleasant one for us as his host organization, but also for his teammates is his flexibility and openness to adapt to different circumstances but also his approach to team-work and conflict management skills.

I highly recommend him for any position of education in which he can spread his excitement and share his talents with others. I am confident that, if selected to fill the position, he would provide the same high level of service and commitment.

If you have any questions or wish to speak further about David, please feel free to contact me at any time.

Sincerely yours,

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